



Face-to-Face (in Japan)

JICA Program GENERAL INFORMATION

Knowledge Co-Creation Program (Group and Region Focus)

# Building a Resilient State and Society

強靱な国・社会づくり



Photo from Program 2024

Course Number: 202411471J001

Course Period: November 4 to November 20, 2025

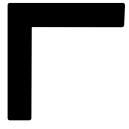


NOTE: Adobe Acrobat Reader DC and Google Chrome are recommended as PDF viewer. JAWS and NVDA are recommended as screen reader.

NOTE: If there are any difficulties in reading this document, please contact JICA Office in your country or JICA Center in Japan.

NOTE: Depending on the circumstances, some or all of the program periods may be changed or cancelled after the application has been accepted.

強靱な国・社会づくり



# How do we build a Resilient State and Society?

Gain insight to an essence of  
resilient state-building  
from the experiences of Japan.

# Outline

The course will focus on building a resilient state and society in which conflicts do not erupt or recur, and provide an opportunity to review roles of polices and related institutions.

As a reference, Japan's experience in evolution of public administration, which has supported national development and growth, as well as national development and industrial policies will be shared with the participants. In addition, reference will be made to building nation using local vitality and public administration that is trusted by the people in Japan. Participants will also be expected to share and learn experiences, knowledge and challenges in building a stable state from each other.

Our program includes interactive sessions, as well as site visits and field trips, so that you will have the chance to explore Japan too.

The period of the program is from November 4 to November 20, 2025.

Course Capacity: 10 participants

## JICA Knowledge Co-Creation Program (KCCP)

The Japanese Cabinet released the Development Cooperation Charter in June 2023, stated that “In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together.” We believe that this ‘Knowledge Co-Creation Program’ will serve as a foundation of mutual learning process.

# Table of Contents

## For What?

(Background, Objectives) .....	5
--------------------------------	---

## To Whom?

(Job Areas and Organizations, Targeted Countries) .....	5
---	---

## When?

(Online Program Period, Face-to-Face Program Period) .....	6
--	---

## Where?

(Place Where the Program Take Place) .....	6
--	---

## How?

(How to Learn, Language, Commitment to the SDGs) .....	7
(Program Structure) .....	8

## Eligibility and Procedures

(Expectations to the Applying Organizations, Nominee Qualifications) .....	9-10
(Required Documents for Application) .....	10
(Procedures for Application and Selection) .....	11
(Conditions for Participation) .....	12

## Administrative Arrangements

(Organizer (JICA Center in Japan), Implementing Partner, Travel to Japan, Accommodation in Japan, Expenses, Pre-departure Orientation) .....	13-14
---	-------

## Other Information

(E-mail address, Participant's Report, Laptop Comput .....	15
--	----

## Annex

(Inception Report) .....	16
--------------------------	----

## For Your Reference

(JICA and Capacity Development, Japanese Development Experience) .....	19
--	----

# For What?

---

## Background

It is crucial for government officials in the crisis/ conflict affected countries in which nation-building process is underway to have a clear image of the various systems and elements that form the basis of resilient state and society including public administration system, central-local relations and public trust. This course targets crisis/conflict-affected countries in which JICA supports, and aims to strengthen the network among institutions in each participating country.

---

## Objectives

Capacity of senior and mid-level officials in central and regional autonomous governments to formulate and implement policies in building resilient state and society will be enhanced.

# To Whom?

---

## Job Areas and Organizations

This program is offered to those officials who are in the Central government and regional autonomous government administrators senior and **mid-level management positions** in the Central government, such as **the Office of the President, Office of the Prime Minister, Cabinet Office, Ministry of Interior, and Development Planning** and the Regional autonomous government.

The applying organization with the best intention to utilize the opportunity of this program will be highly valued in the selection.

---

## Targeted Countries

Bosnia and Herzegovina, Burkina Faso, Ethiopia, Pakistan, Philippines, Somalia, South Sudan, Sudan and Uganda

Participants who have successfully completed the program will be awarded a certificate by JICA.

# When?

## Program Period



from November 4 to November 20,  
2025

# Where?

This course is carried in JICA Tokyo Center and Hiroshima that will be visited as field trip.



# How?

---

## How to Learn

- Lectures
- Field Visits
- Workshops
- Discussions
- Presentations



Discuss



Experience



Interact



Present



Watch



Listen

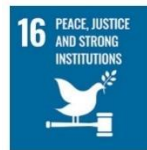
---

## Language

English

---

## Commitment to the SDGs



---

## Program Structure

This program consists of the following components.

### (1) Expected Modules

In order to achieve the Course Objective, participants are expected :

- 1) To learn about the theory of stable nation-building, and understand how to build a resilient state and society.
- 2) To learn about Japan's development policies, administrative systems, including central-local relations, its evolution, current status and challenges, as well as efforts to build trust between the government and local residents, and to combat corruption, in order to extract lessons that can be used as reference for building resilient state and society in officials' own countries.
- 3) To review the nation-building experiences of the participants' countries from the perspective of resilient state and society, and identify the characteristics and challenges in their countries.
- 4) To discuss among the participants on issues and measures for a resilient state and society, and draft policy recommendations will be made.

### (2) Expected Contents

This course consists of the following components.

- 1) Lecture and discussion: Japan's national development and the government that supported development
- 2) Lecture and Discussion: Prewar Industrial Policy and Postwar Economic Reconstruction, Postwar National Development Policy, and National Development Utilizing Local Regions
- 3) Lecture and Discussion: Public Administration that is Trusted by the People
- 4) Lecture, Discussion, and Field visit: Regional Development through Collaboration between Government and Residents
- 5) Presentations and discussions on issues and initiatives in each participating country related to resilient countries and societies, and Draft policy proposals



# Eligibility and Procedures

---

## 1. Expectations to the Applying Organizations

- (1) This course is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Applying organizations are expected to use the program for those specific purposes.
  - (2) This course is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the course to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.
- 

## 2. Nominee Qualifications

Applying organizations are expected to select nominees who meet the following qualifications.

### (1) Essential Qualifications

- 1) Current Duties: be a Central government administrator or regional autonomous government administrator (both mid-level management positions),
- 2) Experience in the Relevant Field: At least 10 years of work experience at the target organization,
- 3) Educational Background: be a graduate of university,
- 4) Language Proficiency: have a competent command of spoken and written English proficiency equivalent to TOEFL iBT 100 or above (This workshop includes active participation in discussions, which requires high competence in English. Please attach an official certificate for English ability such as TOEFL, TOEIC etc, if possible),
- 5) Must not be serving any form of military service,
- 6) Health: must be in good health to participate in the program in Japan. To reduce the risk of worsening symptoms associated with respiratory tract infection, please be honest to declare in the Medical History (QUESTIONNAIRE ON MEDICAL

STATUS RESTRICTION of the application form) if you have been a patient of following illnesses; Hypertension / Diabetes / Cardiovascular illness / Heart failure / Chronic respiratory illness.

## **(2) Recommended Qualifications**

- 1) Age: between the ages of around thirty-five (35) and fifty (50) years
  - 2) Gender Equality and Women's Empowerment : JICA seeks more female applicants due to the past records of fewer applications from women. JICA is committed to promoting gender equality and women's empowerment, and provides equal opportunities for all applicants regardless of their sexual orientation or gender identity.
- 

## **3. Required Documents for Application**

- (1) **Application Form** : The Application Form is available at the JICA overseas office (or the Embassy of Japan).
  - \* If you have any difficulties/disabilities which require assistance, please specify necessary assistances in the QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION (1-(c)) of the application form. Information will be reviewed and used for reasonable accommodation.
- (2) **Photocopy of Passport** : You should submit it with the application form if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.
  - \* The following information should be included in the photocopy:  
Name, Date of Birth, Nationality, Sex, Passport Number and Expiry Date.
  - \* It is recommended that your passport be valid for more than 6 months after the last day of the program.
- (3) **English Score Sheet** : to be submitted with the application form, if the nominees have any official English examination scores. (e.g., TOEFL, TOEIC, IELTS)

---

## 4. Procedures for Application and Selection

### (1) Submission of the Application Documents

Closing date for applications: Please confirm the local deadline with the JICA overseas office (or the Embassy of Japan).

(All required material must arrive at JICA Tokyo Center in Japan by September 9, 2025)

### (2) Selection

Primary screening is conducted at the JICA overseas office (or the embassy of Japan) after receiving official documents from your government. JICA Tokyo Center will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.

The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with the Development Cooperation Charter of Japan.

### (3) Notice of Acceptance

The JICA overseas office (or the Embassy of Japan) will notify the results no later than October 2, 2025.

---

## 5. Conditions for Participation

The participants of KCCP are required

- (1) to strictly observe the course schedule,
- (2) not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,
- (3) to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed (except for programs longer than one year),
- (4) not to bring or invite any family members (except for programs longer than one year),
- (5) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,
- (6) to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (7) not to engage in political activities, or any form of employment for profit,
- (8) to discontinue the program, should the participants violate the Japanese laws or JICA's regulations, or the participants commit illegal or immoral conduct, or get critical illness or serious injury and be considered unable to continue the course. The participants shall be responsible for paying any cost for treatment of the said health conditions except for the medical care stipulated in (3) of "3.Expenses", "Administrative Arrangements",
- (9) to return the total amount or a part of the expenditure for the KCCP depending on the severity of such violation, should the participants violate the laws and ordinances,
- (10) not to drive a car or motorbike, regardless of an international driving license possessed,
- (11) to observe the rules and regulations at the place of the participants' accommodation, and
- (12) to refund allowances or other benefits paid by JICA in the case of a change in schedule.

# Administrative Arrangements

---

## 1. Organizer (JICA Center in Japan)

(1) **Center:** JICA Tokyo Center (JICA TOKYO)

(2) **Program Officer:** Ms. Yoko Takase ([Takase.Yoko@jica.go.jp](mailto:Takase.Yoko@jica.go.jp))

(3) **Contact:** Industrial Development and Public Policy division

(4) **E-mail:** [tictip@jica.go.jp](mailto:tictip@jica.go.jp)

\* Please add the course number “202411471J001” to a subject of the e-mail.

---

## 2. Expenses

The following expenses in Japan will be provided by JICA

- (1) Allowances for meals, living expenses, and stopover.
- (2) Expenses for study tours (basically in the form of train tickets).
- (3) Medical care for participants who become ill after arriving in Japan (the costs related to pre-existing illness, pregnancy, or dental treatment are not included).
- (4) Expenses for program implementation, including materials.
- (5) For more details, please see “III. ALLOWANCES” of the brochure for participants titled “KENSU-IN GUIDE BOOK,” which will be given before departure for Japan.

\*Link to JICA HP (English/French/Spanish/Russian):

[https://www.jica.go.jp/english/our\\_work/types\\_of\\_assistance/tech/acceptance/training/index.html](https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/index.html)

---

### 3. Pre-departure Orientation<sup>1</sup>

A pre-departure orientation will be held at respective country's JICA office (or the Japanese Embassy), to provide Participants with details on travel to Japan, conditions of the course, and other matters.

Part I: Knowledge Co-Creation Program and Life in Japan	
English ver.	<a href="https://www.youtube.com/watch?v=SLurfKugrEw">https://www.youtube.com/watch?v=SLurfKugrEw</a>
French ver.	<a href="https://www.youtube.com/watch?v=v2yU9ISYcTY">https://www.youtube.com/watch?v=v2yU9ISYcTY</a>
Spanish ver.	<a href="https://www.youtube.com/watch?v=m7l-WlQSDjI">https://www.youtube.com/watch?v=m7l-WlQSDjI</a>
Russian ver.	<a href="https://www.youtube.com/watch?v=P7_ujz37AQc">https://www.youtube.com/watch?v=P7_ujz37AQc</a>
Arabic ver.	<a href="https://www.youtube.com/watch?v=1iBQqdpXQb4">https://www.youtube.com/watch?v=1iBQqdpXQb4</a>
Part II: Introduction of JICA Centers in Japan	
JICA Tokyo	<a href="https://www.jica.go.jp/tokyo/english/office/index.html">https://www.jica.go.jp/tokyo/english/office/index.html</a>

If the link of these youtube URLs has expired, please access the URL below and search the necessary information from the key word.

<https://www.youtube.com/user/JICAChannel02>

---

### 4. Reference

#### PDF: KENSHU-IN GUIDE BOOK

For more  
detailed terms and conditions

[https://www.jica.go.jp/english/our\\_work/types\\_of\\_assistance/tech/acceptance/training/index.html](https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/index.html)

#### Video: JICA Predeparture Briefing

For more information on life in Japan and KCCP

<https://www.youtube.com/watch?v=SLurfKugrEw>

#### PDF: Facility Guide for JICA Tokyo Center

<https://www.jica.go.jp/Resource/tokyo/english/office/others/participants.html>

# Other Information

---

## 1. E-mail address

JICA Tokyo Center will contact the participants by e-mail to send the materials and information after the notice of acceptance, therefore you should write down your e-mail address surely on the Application Form.

## 2. Participant's Report

Inception Report is to be submitted before arrival. **Please refer to "ANNEX : Guidance for Inception Report" for its format, contents and submission date.**

Please understand that Inception Report and Final Report that participants will develop before arrival and during this course respectively will be shared, prior to the presentations, with the relevant members of this course, such as other participants, instructors, lecturers and JICA officers in order to make the presentation and discussions more productive by a better understanding of each country.

If you have any particular concerns, kindly inform us when you submit your report.

## 3. Laptop Computer

The participants are kindly requested to bring a laptop computer by themselves when coming to Japan. They are needed for the participants to elaborate the final presentation.

# Annex I

---

## *Guidance for Inception Report*

All participants are required to submit the inception report in advance and carry out the presentation on the 1<sup>st</sup> day of the program.

The deadline of the submission is **CoB at your location time on 29th October, 2025.**

**The report should be typewritten in English in format of Microsoft PowerPoint for effective presentation, and include the following points.**

1. Name of participants
2. Country/Region
3. The present post/department and responsibility
4. Your involvement in JICA project, if any
5. Current Status
  - 1) Conflicts and Political Crisis
  - 2) Your organization's Structure and System
6. Description of Challenges in Building Resilient State and Society in Your Country/Region (on the above "Current Status 1) and 2)")
7. Factors and Root Causes (of the above "Challenges")
8. Countermeasures and Initiatives Taken so far by Your Organization (to solve the above "Challenges")
9. Necessary or Useful Information (to solve the above "Problems or Challenges")/Expectation to the program



# Annex II

## Schedule (Tentative, Subject to changes)

Day		Time	Subject
Nov 04	Tue.		Arrive to Japan
Nov 05	Wed.	AM	Briefing
			Program Orientation
Nov 06	Thu.	PM	Inception Report Presentation
		AM	Inception Report Presentation
Nov 07	Fri.	[L]	Lecture on Peace Building
		[L]	Public Administration Supported Japan's Nation Building and Development
Nov 08	Sat.	AM	[L] National Land Policy in Postwar Japan
		PM	[L] Post-war economic recovery and industrial policy
Nov 09	Sun.		[D] Review of Lectures part1
Nov 10	Mon.		(Day off)
Nov 11	Tue.		Move to Hiroshima Prefecture
Nov 12	Wed.	AM	[L] Hiroshima Peace Study
		PM	[D] Postwar Reconstruction of Hiroshima
Nov 13	Thu.	AM	[T] Peace Study at Elementary School in Hiroshima
		PM	[D] Review of Visits in Hiroshima
Nov 14	Fri.	AM	[L] Building a Nation Based on Rural Areas
		PM	[L] Post-war regional revitalization policy
Nov 15	Sat.		[D] Review of Lectures part2
		AM	[L] Reconstruction of Tohoku Area
Nov 16	Sun.	PM	Move to Ishinomaki City
		AM	Courtesy visit to the Deputy Mayor of Ishinomaki City
Nov 17	Mon.	[L]	Lecture by Ichinomaki City Hall
		[L]	Reconstruction of the town in the center of Ishinomaki City after the Great East Japan Earthquake
Nov 18	Tue.		Return to Tokyo

Nov 16	Sun.		(Day off)
Nov 17	Mon.	AM	[L] Building Public Trust: National Government Viewpoint
		PM	[T] Courtesy visit to the Ministry of Internal Affairs and Communications
Nov 18	Tue.	AM	[D] Wrap-Up Discussion
		PM	Preparation of Final Report
Nov 19	Wed.	AM	Final Report Presentation
		PM	Evaluation Session Closing Ceremony
Nov 20	Thu.		Return to Home Country

[L]: Lecture [T]: Technical Visit [D]: Discussion

# For Your Reference

## JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program (Group & Region Focus) has long occupied an important place in JICA operations. About 400 pre-organized courses cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs is being customized by the different target organizations to address the specific needs, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

## Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.

This information pertains to one of the JICA Knowledge Co-Creation Programs (Group & Region Focus) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.



**Contact Information for Inquiries**

For inquiries and further information, please contact the JICA overseas office or the Embassy of Japan. Further, address correspondence to:

**JICA Tokyo Center (JICA TOKYO)**

**Address: 2-49-5 Nishihara, Shibuya-ku, Tokyo 151-0066, Japan**

**TEL: +81-3-3485-7051**